

TERMS & CONDITIONS – GLOBAL JOB PORTAL

1. Acceptance of Terms

- By creating an account, users agree to abide by these Terms & Conditions and all applicable international laws and regulations.
- Continued use of the portal signifies acceptance of updates to these terms.

2. Purpose of Use

- The portal is strictly for employment-related activities: job search, recruitment, and career services.
- Misuse for unrelated, illegal, or fraudulent purposes is prohibited.

3. User Responsibilities

- Users must provide accurate, complete, and current information during registration.
- Accounts are personal; sharing login credentials is not permitted.
- Users are responsible for maintaining confidentiality of their account.

4. Declaration

“I hereby declare that the above particulars have been given by me are true and correct to the best of my knowledge and belief. I also undertake to intimate the designated office in case of any changes in my given Communication Address within 10 days of such change.”

5. Privacy & Data Protection

- Personal data will be collected, stored, and processed in compliance with global privacy standards (e.g., GDPR, CCPA).
- Data will only be used for recruitment and career-related purposes.

6. Prohibited Activities

- Uploading false job postings or resumes.
- Using the portal for spamming, phishing, or commercial advertising unrelated to employment.
- Attempting to hack, disrupt, or misuse the system.

7. Intellectual Property

- All content, design, and trademarks on the portal are owned by the company.
- Unauthorized reproduction or distribution is prohibited.

8. Termination of Account

- The portal reserves the right to suspend or terminate accounts that violate these terms.
- Users may request account deletion at any time.

9. Governing Law

- These Terms & Conditions shall be governed by and construed in accordance with **internationally recognized principles of law**, including but not limited to:
 - **General Data Protection Regulation (GDPR)** for EU users.
 - **California Consumer Privacy Act (CCPA)** for US users.
 - Other applicable data protection and consumer laws in the user's jurisdiction.

In case of disputes, resolution will be sought through internationally accepted arbitration or mediation frameworks, unless local law requires otherwise.